

# Communities of Practice Membership

Communities of practice are groups of people who share a concern or a passion for something they do, and learn how to do it better as they interact regularly, through a process of collective learning.

In a first for WA, Richmond Wellbeing (RW) will convene the WA 'Rainbow Tick' Community of Practice – bringing a range of mental health, community health, alcohol and other drug (AOD) and disability service providers together to build capacity, cohesion and responsiveness to LGBTI inclusive practices in the community services sector in Western Australia.

This group will be specifically relevant to organisations that have either already achieved or are working towards and making a commitment to achieving, Rainbow Tick accreditation.

The WA Rainbow Tick Community of Practice will meet bi-monthly and will include community, government and private sector organisations delivering LGBTI inclusive practice services throughout Western Australia, as well as other organisations working on related sector and service system development and quality improvement, community development and education/training resources.

It will provide key opportunities:

- for relevant information sharing;
- to learn about and contribute to continued development of good practice; and
- the opportunity to have a role in identifying and establishing strategies for collaboration to enhance local and regional community services, collegial support, pathways and responsiveness to the needs of LGBTI people, communities and families.

The final meeting of each year will acknowledge and recognise outstanding practice and initiatives of members organisations and will be used to promote a best practice approach to LGBTI inclusive practices in WA.

RW can also offer advice on providing specialised training to your staff as part of the staff development aspect of the organisational capacity building.

## Membership fee

An annual membership fee structure will be implemented to cover convenor and secretariat responsibilities and ensure adequate resourcing of the Community of Practice. The fee will be based on a two-tier approach:

### Tier 1

funded, government and/or for-profit service providers - \$1,000 p.a. (+GST)

### Tier 2

not-for-profit and/or unfunded service providers - \$750 p.a. (+GST)



## Terms of Reference

We respectfully acknowledge the traditional custodians of the land on which we meet, the Whadjuk Noongar people. We pay our respect to Elders past, present and emerging and in so doing, extend our gratitude to all First Nation peoples.

We also honour the lesbian, gay, bisexual, transgender, and intersex, people whose courage, determination and strengths have helped to make this a more just society for LGBTI people and their friends and families.

## Purpose

To bring community health service providers together to build capacity, cohesion and responsiveness in the community, government and private sector organisations delivering LGBTI inclusive practice services throughout Western Australia, as well as other organisations working on related sector and service system development and quality improvement, community development and education/training resources.

We do this by sharing information, through continued development of good practice and identifying strategies for collaboration to enhance local and regional community aged care services, collegial support, pathways and responsiveness to community need.

Our focus is

- Pathways and activities that promote independence and wellness for LGBTI people;
- Person-centred care practices, pathways and issues;
- Local and regional initiatives and strategies to prevent and respond to social isolation and loneliness in LGBTI communities;
- Training and professional development, including facilitated reflective practice;
- Regional challenges and opportunities regarding responding to community care needs (including through delivery of Mental Health, AOD and NDIS services) of LGBTI people;
- Informing regional, state and national policy and planning and decision making relating to services for LGBTI people;
- Workplace Health and Safety; and
- Improving Community Care, AOD and Mental Health workforce development for services working with LGBTI people.

## Membership & Commitment

A range of mental health, community health, AOD and disability service providers working together to build capacity, cohesion and responsiveness to LGBTI inclusive practices in the community services sector in Western Australia; and others working on related sector and service systems development and quality, community development and education initiatives.

Meetings are bi-monthly for three (3) hours held in the Training Room facility at Richmond Wellbeing. Convenor and secretariat support – provided by Richmond Wellbeing.

To register your interest/involvement or for further information, contact:

Graham Lovelock, Business Development Officer – LGBTI, at Richmond Wellbeing on 0402 790 669 or email: [graham.lovelock@rw.org.au](mailto:graham.lovelock@rw.org.au)

 Richmond Wellbeing

 @RW\_wellbeing

 richmond-wellbeing

 [www.rw.org.au](http://www.rw.org.au)

