

Recovery Accommodation Service Guide

Living in supported accommodation is likely to be different from the way that you have lived before. Not only is it a new environment, but you will be living with many new people in a 'mini community'. Each site has different routines and environments which will naturally take time to get to adjust to. The purpose of living in such a community is to kick-start your recovery journey.

The following information is provided as a guide to assist your move to living in supported accommodation with Richmond Wellbeing.

This guide outlines:

- The history of Richmond Wellbeing
- Our Recovery focus
- Taking the first step
- Becoming part of a community
- What to do now
- Moving forward

This booklet is not intended to cover every aspect of Richmond Wellbeing's accommodation service. However, we hope it will provide enough information to enable you to gain a good understanding of what you can expect from us and what we will expect from you if you choose to embark on a journey with us.

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Welcome

On behalf of the Board and staff of Richmond Wellbeing, I wish to introduce you to our organisation and welcome you to the beginning of your recovery journey with us.

As the title of our organisation suggests, we are all about working toward wellbeing and/or recovery. Indeed, all of what we do is aimed at developing safe environments within our services, which enhance and enrich the wellbeing of all. This document aims to get you thinking about some of the things that might contribute to this.

Our obligation to you is to provide you with the right support to embark on thus next leg of your recovery journey. Our staff will work toward supporting you to be in the driver's seat of your life. We welcome you to talk to us about this idea and how we can do this in a way that best suits you.

At Richmond Wellbeing, we see the value and potential in every person. We never put limits on what people can achieve, we simply provide an environment where you can be yourself, recover and reach your potential. We believe in recovery and we believe in every person who comes to receive our support. We care for people and love to share in your success.

We are committed to being open, safe and inclusive of every person, no matter who you are or what you believe. Every person has the right to be respected and valued, and to feel safe to be yourself.

Importantly, just remember that everything you achieve in your time at Richmond Wellbeing is because of your inherent strength, courage and resilience. We dont take any of the credit for your success. We celebrate your success and take pride in it, but its your work and dedication that achieves the recovery. So, celebrate your success and be proud of what you achieve in your time with us.

We look forward working with you in this important work.

Warm regards,



Adrian Munro
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About Richmond Wellbeing

As humans we all experience distress at times. There is a common misconception that a diagnosis of mental ill health is a life sentence, but the evidence is clear this is not the case. The important thing is that we can embrace these experiences as part of our personal journey of recovery.

Richmond Wellbeing supports you to grow the confidence and skills needed to meet the challenges of daily life. In our environment promoting total wellbeing, healing and the tools to independence, you can discover and build your vision of a better life. Resolute in our mission to work alongside people, employing leading practice, to support recovery and wellbeing, we're committed to a community where people are able to recover and live a valued and fulfilling life.

There is no one path to recovery and wellness, and no quick fix, because every person has their own unique experiences and personal challenges. Bringing together different aspects of healthy living, Richmond Wellbeing has been sharing the journey of recovery with people in the WA community for over 40 years. Offering supported accommodation, NDIS supports and community services, we can assist you towards self-empowerment and living well in your community.

Our Values



Voice of Hope

We believe hope is a cornerstone of recovery and will always speak out for support and social change for people living with mental health challenges.



Courage and Compassion

We work in a person-centered way, demonstrating empathy, authenticity, honesty, integrity and human kindness in all our relationships with clients, families, colleagues and the community.



Inclusion and Diversity

We embrace diversity, respect and value people's differences, and consistently seek to support people to realise their full potential as connected and contributing members in the community.



Service Excellence

We consistently aspire to exceed clients' expectations, pursue opportunities for continuous improvement and quality, and take a proactive approach to seeking, identifying and leveraging current and future opportunities.

Our Recovery Focus

We operate to support 'Personal Recovery', which is about creating or rebuilding a meaningful life. For some this means emotional healing, for others this is about rebuilding after trauma, or as Rachel Perkins says, personal recovery is "discovering and using your own resources and resourcefulness, finding a new sense of self, meaning and purpose - growing within and beyond what has happened to you".

Experiencing mental health distress doesn't mean that you need to give up on life, hopes and dreams. We have found that people access our services because there are changes they want to make to their quality of life and to stretch and grow beyond their current situation.

Our staff work with you, providing encouragement and support to achieve your dreams, aspirations and goals for a 'good life' sometimes described as 'a meaningful contributing life' (recovery). This is about working holistically toward emotional, psychological, physical, social and spiritual wellbeing in a culturally safe space.

We work from a strengths approach- that is, working to support people to recognise their strengths and come to see themselves as having control to lead their own life as they actively step into recovery.

Privacy and Personal Information

We understand the importance of privacy and work within the Privacy Act and legislated Australian Privacy Principles.

You will be asked whom you would like to give consent to and who Richmond Wellbeing may share your information with. This may change, so please ensure to keep staff informed of your consent.

The Referral Process

Community services/ organisations, government and non-government agencies can refer people to our accommodation services. The referral form can be completed by a GP, social worker, psychiatrist, case worker or other service professional. The form can be downloaded from www.rw.org.au obtained from the Richmond Wellbeing Cannington Office by contacting the Intake Officer on (08) 9380 8800, or through the Social Work Department of most mental health clinics.

Self-referrals can also be made to our accommodation services. Please phone Richmond Wellbeing and ask to discuss these programs with our Intake Officer, as some may require a mental health diagnosis.

Our organisation has policies and procedures which protect your personal information. We will ask for your permission before we collect, use or share your information with anyone for any purpose, other than providing care.

During the referral process, your information is sent to us to help determine your eligibility for our services. This information will include your social, medical and psychological information. The process then consists of the following steps:

- Your referral form is received at Cannington Office within five working days. Our staff will contact the person referring you to acknowledge receipt of the referral and will let them know if, on initial assessment, your application matches Richmond Wellbeing criteria;
- Our staff at the referred service will carefully consider your application and invite you to an interview and also seek supporting information via discussions with relevant people (with your permission). Where preference is indicated for a particular residential service, we will try to meet the request, however this will be dependent on certain things such as availability of a room.
- Following consideration of your application, our staff will contact the you or the person referring you to discuss the outcome of the referral (i.e. accept, wait list or unsuccessful at this time).

- Referrals to Ngulla Mia and the Bunbury and Busselton Community Supported Residential Units (CSRUs) will be assessed by a selection panel.

If your application is successful, then our staff will liaise with you or the person who referred you regarding a move in date.

We encourage you to arrange a visit to the program of your choice before lodging an application.

Acceptance into a program is based on an assessment of your support needs and wishes, and your compatibility with current participants.

Referrals should be directed to:

Richmond Wellbeing
PO Box 682 BENTLEY WA 6982
intake@rw.org.au

Our Accommodation Services

We have a range of accommodation services and support models available to meet individual recovery needs.

To apply for our accommodation services, you must be over 18 years old and able to be linked in with a mental health service, a private psychiatrist or are supported by a GP in the community. Individuals may also complete a self-referral request for service if not currently linked in with any other services. To access our Ngulla Mia Service you must meet the criteria for acceptance into City East Mental Health Services.

People staying in our residential services work on their recovery plan with their Key Worker using various tools to assist them (including the Recovery Star and Mentegram). Staff work closely with the local services and can assist with linking into services of your choice if required. Staff offer support to heal from trauma, explore voices and gain mastery over life problems. You will also have the opportunity to engage in physical health and wellbeing activities and recovery group-based activities.

Bassendean Individualised Support

The service at Bassendean provides longer-term accommodation. Depending on individual needs, this could be up to a few years. Bassendean is a community-based and home-like environment for people with medium level support needs. The service is staffed 24 hours a day, seven days a week. The expectation is that people will use this service for while developing their skills and confidence, and then move on to more independent living arrangements with our support - because we believe that it is possible to thrive in the community.

Subiaco Individualised Options

This service in Subiaco is for people who may be described as having both mental health issues and an intellectual disability. Support is provided seven days a week for long stay residents.

Community Supported Units - South West

This service is located both in Bunbury and Busselton and offers long-term accommodation with a recovery focus to enable the transition into independent living in the community. Eligibility is primarily for residents living in the South West region of Western Australia, or those who have existing social supports in the South West region. Our site operates 24 hours a day, seven days a week at both these locations.

Kelmscott Community Options

Based in Kelmscott, this service assists people with high or complex needs. Some residents of this service have formerly been living in Murchison Ward at Graylands Hospital. Referrals to this service are arranged by Graylands Community Options staff. Staff support is available on site 24 hours a day, seven days a week. Residents each have their own Keyworker to support them to build a life in the community, in conjunction with local services.

Queens Park

The Queens Park service offers long term, recovery-based support for individuals aged 18-65. Partnering with Nulsen Disability services, Queens Park offers highly individualised support to residents in all aspects of their health and wellbeing. The service consists of two homes with five separate bedrooms which are supported by staff 24 hours a day. The support model is based on individuals requiring assistance in activities of daily living, social support, personal care and recovery. All individuals are supported by the local clinical team.

Ngulla Mia (Our Place)

Located in central Perth, the Ngulla Mia service is for people experiencing mental health issues who are homeless or at risk of being homeless. This service has capacity to support 32 adults. People can stay for up to 12 months in a safe and secure place, while working intensively with the support of a Key Worker on their recovery, building a meaningful life beyond crisis and distress. The teamwork with individuals to build independence and capacity using person-driven practice principles and providing psychosocial support. Applications are reviewed by a panel consisting of our staff, a consumer representative and staff from City East Community Mental Health. People using this service are required to have the support of a mental health case worker. The service is staffed 24 hours a day, seven days a week.

PaRK Service

Our Peel, Rockingham and Kwinana (PaRK) Service is based in Rockingham. The service works in partnership with PaRK Mental Health Services, giving priority to referrals received directly from them. PaRK Service operates to the belief that people can and do recover from mental distress.

The PaRK Service offers 10 individuals the opportunity to work together with staff to explore their personal definition of recovery. Through this process, individuals may focus on what a meaningful and fulfilling life looks like, and actively work towards this. A Recovery Worker and a Support Worker will walk alongside individuals on this journey of achieving their recovery goals and dreams.

Individuals live in shared living accommodation within a two-bedroom house in the Rockingham/ Mandurah region. The accommodation is offered on the basis that the individual actively engages in their personally crafted recovery program, for up to one year and there is the option of continued outreach support for a further six months once leaving the accommodation.

Momentum QP

Youth Mental Health and AOD Homelessness Service

The Youth Mental Health and AOD (Alcohol and Other Drug) Homelessness Service in Queens Park supports young people with mental health issues, with or without co-occurring AOD issues, to transition from homelessness and move to independent living by supporting them on their recovery journey.

This service aims to enhance individual wellbeing and improve quality of life for young people up to the age of 24, who have mental health issues, with or without co-occurring AOD issues, who are also homeless or at risk of being homeless.

Recovery programs are provided in a residential setting in Queens Park and delivered using a culturally informed and person-centred approach. Residents are supported in this program for a period of up to 12 months.

This service is delivered by Richmond Wellbeing in partnership with Anglicare WA, Cyrenian House and Royal Perth Bentley Group. This service is funded by the Mental Health Commission.

Living Well

Mental Health Community Care Unit (CCU)

The Community Care Unit service in Orelia offers transitional support for those with mental health issues that have prevented them from living well in the community.

With a person-centred and recovery-based approach, the service assists residents to move between different levels of accommodation and support systems to achieve the life of their choice by tailoring programs to each individual's needs.

The Recovery Program will include one-on-one support and skill development as well as group work. All programmed activities are intentional and meaningful and complimented with social activities, where possible immersed in the community.

This service is delivered by Richmond Wellbeing in partnership with Cyrenian House and South Metropolitan Health Service.

The service is funded by the Mental Health Commission.

Living in Accommodation Services

What to expect from our staff

Our staff are a resource for you as you continue your recovery journey. We are here to walk alongside but not to 'do for' because 'doing with' helps much more.

Living with others

There is a strong emphasis on community living within our residential sites. In community living, you may share areas such as kitchen, lounge room, laundry, bathroom and outdoor areas with others.

It is expected that you will actively engage in your own individual recovery plan and activities (particularly on weekdays). You will also be expected to engage in other elements of the group program. We expect that you will actively pursue your own dreams and aspirations, which may include volunteering, paid work or study, physical exercise, attending recovery-based groups and developing independent living skills.

As you embark on your recovery journey with us, we ask you to also agree to follow our guidelines as listed in the Community Member Agreement; they are there to respect all people using the shared living space. For example, we ask people to not use illicit substances on site. You will be expected to abide by the guidelines for entertaining your visitors and take responsibility for them whilst they are visiting. We know you will appreciate that when there is a shared community of people who may be recovering from traumatic life events, there is a need for a deepened sensitivity and understanding. Thus, this requires us to reach deep, consider others, and take responsibility for our choices and actions.

My Plan

For many of us 'daring to dream about building a good life' can be daunting. We recognise this, and so you will have access to a Key Worker to support you to navigate your way. They will support you to think about what it

might take to shape and create a 'good life'. From here you will plan some steps to take in order to work toward what you want. You and your Key Worker will meet weekly to work through, navigate challenges and build bridges to what you want and where you want go.

Recovery support Workers (and at times Peer Support Workers) are also available to support you on your journey. Many of our staff have a lived experience of mental distress, so have faced some of the questions and dilemmas you are facing now. Take heart, have hope and dare to strive again. Alongside the recovery planning process, a safeguarding plan is developed.

My Safeguards

The Mental Health Commission defines safeguards as precautions and measures that are put in place to ensure individuals have the best possible chance of succeeding in their recovery. Safeguards may protect a person from exploitation and harm, and foreseeable unintended events. Importantly, safeguards should also enhance and respect a person's human rights, and enable a person to make choices and decisions, take considered risks, and live life as an active and equal citizen in the community.

Safeguarding is about building safe environments with people - it is a collaborative approach working in partnership with individuals, their families, carers and significant others.

RW staff work with individuals to implement safeguards which will have maximum positive impact in their lives. Safeguarding is highly individualised and tailored to a person's specific support needs. We do not, therefore, prescribe a standard package of safeguards to apply to everyone. We work to ensure barriers to an individual's recovery are addressed from multiple angles by multiple stakeholders with an individual's unique circumstances at the forefront.

In developing safeguards with individuals, we use the following guiding principles advocated by the Mental Health Commission:

- Comprehensive safeguarding supports recovery
- Safeguards are developed by and with individuals, and where relevant, their families, carers and significant others
- Safeguards reflect an in-depth knowledge and understanding of the person's strengths and vulnerabilities and his or her circumstances, and are responsive to changes in the person's circumstances and level of risk
- Safeguards enhance the safety and wellbeing of the person and members of the community and are proportionate to the level of risk. The least possible restrictions on the person are imposed
- Underpinning safeguards is the assumption that all people have the capacity to make decisions, however, some people may require support around some decisions at particular times
- Safeguards foster self-development and growth and their implementation maximises people's capacity and right to live a meaningful life of their own choosing

My Recovery

Recovery is a process. It is not about what's wrong with you it is about what has happened to you. So often things happen that interrupt our life and our wellbeing. Recovery is about living (not existing); it is about finding ways to heal from such life crises and creating or rebuilding a meaningful life. For many, this means emotional healing, rebuilding following trauma, discrimination, abuse and navigating difficult relationship experiences and intense emotional overwhelm. It is not about 'cure' and services/clinicians 'fixing what's broken', eradicating 'symptoms', 'getting people 'stable', managing their 'symptoms' or some kind of idea of returning to 'normal' ... some say 'normal is a cycle on 'a washing machine' not related to people.

Recovery Actions

What does it take to work towards your recovery and building the life you want?

Recovery is an individual process, it takes action. Henry Ford once said: 'if you always do what you have always done; you will always get what you've always got. For a change do something different. Do something different for a change', which is very relevant when building a meaningful, contributing life.

It is the little actions that create our 'good life' step by step. Therefore, each day you are expected to take some action toward realising your recovery plans. It is as though your plan is like the map but the actions are the way you get to your destination.

People who use our services are encouraged to share what action they are taking toward building a 'good life' - whatever this is to them. This can inspire others and ourselves.

For some, this will be an individual endeavor, such as an activity that fosters your intellectual, physical, spiritual or emotional wellbeing. This may include activities like taking a TAFE class, a driving lesson or barista course, going for a walk, a gym activity, attending a church or meditation class.

For others it will be engaging in a group learning activity. For example, getting together as a group to discuss emerging issues, or learning things about problem solving, managing anger, assertiveness or building self-esteem can be useful. Some groups might be about working through debilitating visions, voices or distressing beliefs, or talking about physical health issues and self-nurture, or perhaps about working toward healthy relationships.

The important thing about groups is that they are relevant to you. We know from the recovery literature, that consumer-led groups are very powerful, so people who use our service are encouraged to lead groups (staff support is available to assist with planning printing or making the tea). If a group approach is of interest to you, you may like to create a group space on your favourite topic or interest. Some ideas others have come up with for groups are Surviving on the Streets, Managing Big Feelings, and Tips for Living in Residential Accommodation. Your ideas and suggestions are welcome on creating a space for any learning or discussion you think will be useful.

We actively encourage your involvement in groups and activities within the residence and also out in the community. For example, some people go to GROW meetings, others to Hearing Voices Groups, AA or even join sport clubs, music groups or gyms.

Some activities/actions people have found helpful are:

- Seeking out a part-time job
- Joining a sports or swimming club
- Volunteering in the community
- Attending a course in something you are passionate about or interested in learning
- Attending a GROW meeting
- Signing up for a WRAP or Pathways to Wellness course
- Working with my visions or voices
- Learning about distress management, boundaries, assertiveness
- Driving lessons
- House hunting
- Physical exercise
- And much more...

We would like you to assist us in planning activities that work as stepping-stones to rebuilding and enjoying a

'good, meaningful life'. Whether you would like to engage in some form of learning, leisure, sport, part-time or full-time work or volunteering, we are here to support you.

We understand that groups can be important for some people as they provide a space for people to work through issues and bounce ideas off each other, to reflect and listen to different ideas. At the same time pursuing individual activities is also important - sitting and reflecting on your thinking, voices and visions provides a space to develop self awareness which is essential to recovery.

Some ideas from past group topics that people have found useful are:

- Recovery
- Relaxation
- Meditation
- Job search
- Anger as part of recovery
- Recovery tool kit
- Art as a way to tell my story
- Navigating substance abuse
- Music
- Mindfulness
- Problem solving
- Gardening
- Sexual Health
- Stress reduction
- Archery
- Soccer
- Wellbeing

House Meetings

House meetings are held on most sites. A house meeting is a space for all people sharing the living space to come together to plan, share and discuss practical matters. If residents feel it is useful, at least one member of staff can also be present. How such groups operate is flexible; some sites concentrate on achieving all business in the context of the daily meetings while others hold weekly ones. It is expected that all people attend unless it is impossible to do so, so as to support the development of community.

We invite you to attend these meetings as they provide a space to:

- Share good news
- Talk to others about any concerns or issues that may have arisen
- Communicate things that are important to you
- To contribute to decision making in your house or unit and the site
- Hear how things are for others (including staff)
- Work as a group to create shared solutions
- Work toward co-production - this means that staff and residents work together to co-create ideas, solutions and ways forward using expertise by experience and expertise by profession.

And after all recovery rarely occurs in isolation - we need to work together to achieve a recovery focused community and your input shapes the program.

Physical Health and Wellbeing

There are several health and wellbeing services and programs offered at Richmond Wellbeing residential sites.

Smoking Cessation Support

Smoking is permitted within the designated smoking areas only. We ask that you please respect the health and safety of others and abide by the "Smoke Free" and "Smoking Area" signs on site.

Our staff are trained in brief intervention by Cancer Council WA and can provide you with information, resources and support if you decide not to smoke when you are at our service.

If you decide you would like to quit smoking our staff can also refer you to Quitline or you can call Quitline 13 78 48 yourself for the cost of a local call (except for mobile phones). Quitline is a confidential telephone support service, and a trained counselor can help to plan and develop strategies to quit smoking and stay stopped.

Aboriginal counselors are available on request. You can also speak to a pharmacist or your health professional for smoking cessation support.

Silverchain Nurse Practitioners

Richmond Wellbeing has a partnership with Silverchain Nurse Practitioners who are working with Bassendean, Kelmscott and Queens Park sites.

The Silverchain Nurse Practitioners are able to develop individualised care plans and physical health goals for you. They work in conjunction with your General Practitioner and Chronic Disease Management Plan and can assist in referrals to other allied health professionals.

They are also able to provide blood tests, physical health assessments, diabetes management programs and provide advice on a range of physical health conditions.

Sexual Health

The World Health Organisation (WHO) defines Sexual Health as:

‘-- a state of physical emotional mental and social wellbeing in relation to sexuality; it is not merely the absence of disease, dysfunction or infirmity. Sexual health requires a positive and respectful approach to sexuality and sexual relationships, as well as the possibility of having pleasurable and safe sexual experiences, free of coercion, discrimination and violence. For sexual health to be attained and maintained, the sexual rights of all persons must be respected, protected and fulfilled.’

We value your sexual health, safety and expression and your right to feel safe and comfortable within your environment.

You will have the opportunity to discuss your sexual health, needs, safety and expression with any of our staff.

Your Recovery Worker can provide you online information resources on sexual consent, sexual assault, contraception, sexually transmitted infections and pregnancy upon request using our Mentegram program and database and/or other resources, or you can access the information and services listed below.

If you are ever experiencing unwanted attention or sexual assault/harassment from another resident, staff member or visitor, please report it to your site Manager, the Senior Residential Manager, or Executive Manager of Operations. Any report will be formally investigated, and you will be supported throughout this process. Residents may also utilise the complaints and feedback process.

Should you wish to speak to a Sexual Health or Sexual Assault Helpline, the numbers to call and websites to visit are below:

Sexual Assault Resource Centre (SARC)

24 Hour Crisis Line: 08 64581828

[https://healthywa.wa.gov.au/Articles/S T/Sexual-Assault-Resource-Centre-SARC](https://healthywa.wa.gov.au/Articles/S_T/Sexual-Assault-Resource-Centre-SARC)

Sexual Health Helpline (SHQ)

08 9227 6178

Monday to Friday, 9am - 4pm

<https://shq.org.au/service/counselling/>

Accommodation Costs and Information

Costs Associated with Using Our Service

Lodging Fee - Whilst living in our residential services, people will be required to sign a lodging agreement and pay a lodging fee (rent). The amount will depend on your income and you will have the opportunity to discuss this before entering the service. The lodging fee is due two weeks in advance and needs to be paid in full on entry.

Our preferred option after that is direct debiting payment through Centrepay. Gas and electricity is included in costs, but a separate record is kept because you may be required to contribute more for excessive use if the bill exceeds reasonable use.

Bond - On starting out with our service, a bond must be paid which will be returned upon exiting, provided rooms have been kept in good condition and there has not been any intentional damage to property (please refer to lodging agreement). We will let you know the current bond rate at your interview or you are welcome to ask in advance.

Important: If keys or swipe cards are lost you will need to pay for them to be replaced.

Food - This may involve each person contributing a set amount each week and participating in a cooking roster. However, this is according to individual arrangements and people are welcome to purchase their own food and prepare their own meals at any time if this is their preference.

Toiletries - Richmond Wellbeing does not provide toiletries to residents in any services. They need to provide their own. Staff are available to assist with budgeting and purchasing if this is helpful.

Cleaning Products - With the exception of Ngulla Mia and Kelmscott services, each person is required to purchase their own cleaning products and ensure that their unit is kept in a clean condition. Staff are available to assist with budgeting and planning purchase of toiletries & cleaning products if this is helpful.

Clothing - Richmond Wellbeing does not provide personal clothing as it is the individual's responsibility to ensure that they have adequate clothing. Staff are available to assist with budgeting and purchasing with clothing also if required.

Lodging Agreement Form - On all sites when lodging fee and bond is paid, you will be asked to sign a Resident Lodging Agreement form.

Important: If you are in financial crisis, please reach out to staff who may provide resources & contacts for food and basic needs. If you intend to cease direct debiting at any time, please ensure staff are informed as we will then need to make separate payment arrangements.

What to Bring

For most sites people are required to bring their own bed linen and personal belongings. However, clean linen is provided at Ngulla Mia service. Please note that beds are Single King size and require sheets to fit. Pillows, doonas and blankets carry health issues concerning shared usage, which is why we request you provide your own.

When you move into one of our services, your room will have a bed and mattress protector, chest of drawers & wardrobe. You will have access to the communal areas such as the lounge room dining room and kitchen. The rooms have usual items such as TV, furniture and kitchen items which are the property of Richmond Wellbeing.

The exception regarding the kitchen is Ngulla Mia, which has a commercial kitchen and meals are provided.

You will be provided a set of keys (or a swipe card) to access your room and the house. Residents are responsible

for the cost of any replacements for lost keys or swipe cards.

Please also bring any medications you need, as well as your doctor's instructions. If you are self administering your medication you will need to keep it locked away in a drawer or medication cabinet. Staff are also available to supervise medication should you need this - it will then be kept locked in the office.

It is our aim that you are supported to advocate for medication to enable recovery.

Community Living Agreement - creating a safe place

Richmond Wellbeing endeavors to create a positive environment that supports people to work through challenges as they arise. A way in which we foster a positive environment is by asking all residents to agree to and live within the Community Living Agreement. You and your Key Worker will go through this agreement in detail together.

It is important that people coming into the shared accommodation space think about what sorts of things might be important in order to create a safe place for all, remembering that many people have been impacted by the effects of trauma. Residents are expected to be involved in resolving issues and negotiating needs with the support of staff.

Respect and Safety

Due to the fact that so many people who use mental health services have experienced trauma, we try to ensure a safe environment for all. We ask that you work with us to ensure a safe space physically and emotionally for us all.

The people in our residences are asked to agree to:

- respect the views of others
- respect each other's property as well as the RW property and premises
- listen deeply and with openness to the views of others - even when those views differ from or challenge their own
- be willing to talk about things with others
- work toward an agreed outcome if there are conflicts
- act lawfully
- act safely
- proactively communicate with the staff if you need anything clarified or require support or assistance to work through things with your housemates
- raise issues whilst focusing on the issue and not the person

Shared living spaces

When sharing accommodation with others, it is important to be mindful of those we are sharing with. The rooms people quarrel about in shared spaces are usually the kitchen, bathroom, and toilet. All shared spaces need to be treated with respect and with consideration of others.

Visitors

We welcome visits from your friends, family members and significant others. Please let staff know if someone is visiting. Please refer to the Visitor Guidelines in relation to the expectations.

Alcohol and Drug Use Policy

In alignment with the Occupational Safety and Health Act (1984) and the Occupational Safety and Health Regulations (1996), Richmond Wellbeing is committed to providing a safe workplace for our staff and residents that is free from hazards as a result of problematic alcohol or drug use. We also have a commitment to ensuring it is safe for the people who live and work in our services.

Did you know?

- As illicit drugs are illegal; we are not able to permit any use or supply of illegal drugs or sniffing substances on the premises at any RW Service
- Whilst we know smoking is harmful, we respect people's right to choose. Smoking is permitted within the designated smoking areas. We ask that you please respect the other areas and help us keep them smoke free
- In the interests of maintaining a safe recovery-orientated environment for people recovering from substance use, all illicit substances and/or smoking implements found on any Richmond Wellbeing site will be removed and the Site Coordinator/Manager may inform the Police. The police will dispose of any illicit substance or implement.
- All medications used must be as prescribed and taken as directed by a medical practitioner

Evidence of use of illicit drugs on site, will initiate a discussion about suitability to remain within the service. In honoring our commitment to a drug and alcohol-free service, you will receive a warning letter and work with staff to develop a plan around addressing substance use. Any further action will be based on the terms of the Community Living Standards Agreement. Any visitors to the site using or dealing illicit drugs or providing alcohol on-site, will be immediately required to leave the site. If the individual refuses to leave then staff may seek the assistance of Police to ensure safe exit from the site.

Hearing Voices Network

Hearing Voices Network WA (HVNWA) is part of the global Hearing Voices Movement. We work to promote acceptance of the experience of hearing voices and other perceptual experiences such as visions and tactile experiences. We work to spread positive and hopeful messages about the experience of hearing voices, the possibility of recovery and acceptance of all human individual differences.

We do this through self-help groups, education, awareness and support for families and significant others.

HVNWA is a resource for people living in Western Australia who hear voices and experience visions and other unusual perceptions and offers a place for the voice- hearing community to access relevant information, awareness and community hearing voices support groups.

We recognise that hearing voices is a common human experience and that only a small subset of people who hear voices are distressed by the experience or content. It is this distress that often leads people to seek help. We deeply believe that by embracing the Hearing Voices Approach one can make sense of voices and move on to live a meaningful fulfilling life.

To be eligible for the Hearing Voices Network WA, you do not need a formal diagnosis. If you hear voices contact the HVNWA team on (08) 9380 8800 or HVNWA@rw.org.au

When it's Time to Transition

You may find it is time to leave our accommodation services for a variety of reasons. Each person's journey is unique so the next step will look different for everyone.

If you are thinking of leaving, please let the Site Manager know. We would like to have at least two (2) weeks' notice. Remember, you will also need to contact Centrelink and advise them of the move out date.

Did you know you may be eligible for other Richmond Wellbeing support services once you have left our accommodation services? Please speak to site staff, regarding your options.

For example, our Recovery Outreach Support (ROS) Service may be of use to you. The ROS Service supports people in their own accommodation within the community.

If you would like to plan the process of leaving our service, we will schedule an exit planning meeting to go through any concerns you may have and support you with your future planning.

We wish you well on the next step of your individual recovery journey!

Richmond Wellbeing

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29 Manning Road
Cannington WA 6107**

Phone: (08) 9350 8800

Fax: (08) 9258 3090

Email: intake@rw.org.au

www.rw.org.au